eŢiQa

April 20, 2024

Honorable Atty. Reynaldo A. Regalado Insurance Commissioner Insurance Commission Building 1071 United Nations Avenue, Manila

Re: Report of Material Related Party Transactions

Dear Commissioner Regalado:

In compliance with your Circular Letter No. 2017-29 dated May 02, 2017, we are pleased to submit **Report of Material Related Party Transactions for Etiqa Life and General Assurance Philippines, Inc.** as of March 31,2024.

We hope you find everything in order.

Very truly yours,

Howard B. Laurente Chief Financial Officer

20 calendar days after The end of the quarter

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institutions

3F Morning Star Center, 347 Sen. G. Puyat Ave., Makati City Address

REPORT OF MATERIAL RELATED PARTY TRANSACTIONS As of March 31,2024 (Quarterly)

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI)SS

I solemnly swear that all matters set forth to the best of my knowledge and belief.	HOWARD B. LAURENTE (Signature of Officer/Alternate)
	MI IV =
SUBSCRIBED AND SWORN TO BEFORE ME this _	day of2024, affiant
exhibiting me his/her Passport No. P1376614B, Issue	d on April 5, 2019 valid until
April 4, 2029, Issued by PE Yangon Myanmar.	<i>y</i>
Doc. No. Page No. Book No. Series of	NOTARY PUBLICREER FLORES Until Notary Public for M20ti City Until Notary Public for M20ti City Until December 31, 2023 PTR No. infinite the M. 115 (2023 - 2024) Place Roll of Attorney No. 77376 MCLE Compliance VIII NO. 0001393 Jan. 03 2023 Until Apr. 14, 2023 PTR No. 1007 3945 / Jan. 02, 2024 Makaii City II3P No. 330740 / Jan. 02, 2024 Makaii City II3P No. 330740 / Jan. 02, 2024 Makaii City II3P D Battan St., Guadalupe Nucvo, Makaii City

Page 1 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

March 31,2024 Date

Parent/Subsidiary/ Affiliate	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
A. Parent							
a. Etiqa International Holdings Sbn. Berhad (EIHSB)	b. Etiqa International Holdings Sbn. Berhad (EIHSB)	Parent	03/31/2024	Due to parent company	726,957	Due and payable on demand	Chargeback of Bankers Comprehensive Crime, Civil Liability (BCPI and Cyber Premium to subsidiaries. Payment for Google Analytics 360 annual subscription fee (May 2022 - Apr 2023)
B. Affiliates							
Philippines, Inc Ph	a. Maybank Philippines, Inc (MPI)	Affiliate	03/31/2024	Service Fees	19,702,571	Service fees incurred as of March 31,2024 (Paid Monthly)	Etiqa & MPI has entered into a Bancassurance agreement, where MPI agrees to refer its clients who may be interested to purchase insurance products. A service fee is paid to MPI in as part of this agreement.
			03/31/2024	Cash in Bank / Time Deposits	532,353,638	Balance as of March 31,2024	Etiqa maintains bank accounts and time deposit accounts with Maybank as part of its strategy in maximizing returns for cash while maintaining liquidity & operational requirements.
·			03/31/2024	Interest Income	1,340,737	Interest Earned as of March 31,2024	Interest Income earned from time and bank deposits.
			03/31/2024	Premium income	48,845	Premium Collected as of March 31,2024	Premium income for Group Health and Life– Maybank Phils. Employee and dependents

Page 2 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

March 31,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
			03/31/2024	Net Book Value of the Exclusivity Access Fee paid to MPI	431,241,878	Book value of the asset related to the exclusivity fee paid in 2021 to MPI for the Bancassurance agreement	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement.
			03/31/2024	YTD Amortization of Exclusivity Access Fee as of December 31,2023	822,572	YTD amortization. Fee paid in 2021, with another tranche to be paid in 2023. Amortized over 15 years.	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement
b. Etiqa Insurance Pte. Ltd. (EIPL)	b.Etiqa Insurance Pte. Ltd. (EIPL)	Affiliate	03/31/2024	Share in maintenance fees for SG's hosting of ILS and Polisysea	2,353,749.16	Maintenance fees incurred as of March 31,2024	Etiqa PH uses the Integral Life System (ILS) for its individual life insurance products. The system is hosted by EIPL in Singapore, who charges Etiqa PH the share in maintenance fees.

d. ATRAM Trust Corporation	e. ATRAM Trust Corporation	Affiliate	03/31/2024	Trust Fees for IMA and VUL accounts Trust fees incurred as of March 31,2024	4,707,616	Trust fees incurred as of March 31,2024	Etiqa PH has an Investment Management Agreement (IMA) with ATRAM Trust Corporation (ATRAM) formerly ATR KimEng Asset Management, Inc. (ATRKE AMI) which monitors and manages a portion of the Company's investments. The IMA provides that the Company retains legal title to the invested funds and properties and will be charged IMA fees based on the market value of the portfolio. The Company has also entrusted the management of the fund assets of its policyholders availing of variable unit-linked products to ATRAM.
e. A.V. Ocampo	f. A.V. Ocampo	Affiliate	03/31/2024	Commissions paid as of 31 December 2023	138,946.85	Commissions paid as of 31 March 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.
				Commissions payable as of 31 December 2023	245,083.17	Commissions payable as of 31 March 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.

Page 4 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

March 31,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
C. Employees & Officers							
a. Officers of Etiqa Philippines	a. Officers of Etiqa Philippines	Employer - Employee	03/31/2024	Chattel Mortgage loan	10,650,217	Balance as of March 31,2024. Payable in 5 years	Officers of Etiqa PH may avail of Car loans for purchase of Motor vehicle, with the vehicle used as collateral.
			03/31/2024	Interest income – chattel mortgage loan	7,846	Interest income earned as of March 31,2024	Interest income earned on chattel mortgage loans from officers of Etiqa PH.
b. Salary Loans	a. Employees & Officers of Etiqa Philippines	Employer - Employee	03/31/2024	Salary Loans	23,190,610	Balance as of March 31,2024. Payable in 1-3 years	Employees and officers of Etiqa PH may avail of a salary loan from the company, payments of such are autodeducted from the payroll. Term is from 6 months – 3 years.
			03/31/2024	Interest income – salary loans	5,144	Interest income earned as of March 31,2024	Interest income earned on Salary loans of employees and officers.



July 09, 2024

Honorable Atty. Reynaldo A. Regalado Insurance Commissioner Insurance Commission Building 1071 United Nations Avenue, Manila

Re: Report of Material Related Party Transactions

Dear Commissioner Regalado:

In compliance with your Circular Letter No. 2017-29 dated May 02, 2017, we are pleased to submit Report of Material Related Party Transactions for Etiqa Life and General Assurance Philippines, Inc. as of June 30,2024.

We hope you find everything in order.

Very truly yours,

Atty. Mariza R. Roberts First Vice President

20 calendar days after The end of the quarter

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institutions

3F Morning Star Center, 347 Sen. G. Puyat Ave., Makati City Address

REPORT OF MATERIAL RELATED PARTY TRANSACTIONS <u>As of June 30,2024</u> (Quarterly)

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI)SS

OIT OF MIARATI)33	
I solemnly swear that a to the best of my knowledge a		ATTY. MARIZA R. ROBERTS (Signature of Officer/Alternate)
SUBSCRIBED AND SWORN TO	BEFORE ME this	JUL 12 2024 day of 2024, affiant
exhibiting me his/her Passport No	o. P7705247B, Issued on	September 28, 2021 valid until
September 27, 2031, Issued by D	OFA La Union.	
Doc. No. Page No. Book No. Series of	GF-I	NOTARY PUBLIC Intil, 20

Page 1 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

June 30,2024 Date

Parent/Subsidiary/ Affiliate	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
A. Parent							
a. Etiqa International Holdings Sbn. Berhad (EIHSB)	b. Etiqa International Holdings Sbn. Berhad (EIHSB)	Parent	06/30/2024	Due to parent company	726,957	Due and payable on demand	Chargeback of Bankers Comprehensive Crime, Civil Liability (BCPI and Cyber Premium to subsidiaries. Payment for Google Analytics 360 annual subscription fee (May 2022 - Apr 2023)
B. Affiliates							
a. Maybank Philippines, Inc (MPI)	a. Maybank Philippines, Inc (MPI)	Affiliate	06/30/2024	Service Fees	32,685,701	Service fees incurred as of June 30,2024 (Paid Monthly)	Etiqa & MPI has entered into a Bancassurance agreement, where MPI agrees to refer its clients who may be interested to purchase insurance products. A service fee is paid to MPI in as part of this agreement.
			06/30/2024	Cash in Bank / Time Deposits	212,771,281	Balance as of June 30,2024	Etiqa maintains bank accounts and time deposit accounts with Maybank as part of its strategy in maximizing returns for cash while maintaining liquidity & operational requirements.
			06/30/2024	Interest Income	4,250,131.43	Interest Earned as of June 30,2024	Interest Income earned from time and bank deposits.
			06/30/2024	Premium income	4,186,128.37	Premium Collected as of June 30,2024	Premium income for Group Health and Life– Maybank Phils. Employee and dependents

Page 2 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

June 30,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
			06/30/2024	Net Book Value of the Exclusivity Access Fee paid to MPI	430,901,876	Book value of the asset related to the exclusivity fee paid in 2021 to MPI for the Bancassurance agreement	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement.
			06/30/2024	YTD Amortization of Exclusivity Access Fee as of June 30,2024	1,162,575	YTD amortization. Fee paid in 2021, with another tranche to be paid in 2023. Amortized over 15 years.	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement
b. Etiqa Insurance Pte. Ltd. (EIPL)	b.Etiqa Insurance Pte. Ltd. (EIPL)	Affiliate	06/30/2024	Share in maintenance fees for SG's hosting of ILS and Polisysea	9,882,747.52	Maintenance fees incurred as of June 30,2024	Etiqa PH uses the Integral Life System (ILS) for its individual life insurance products. The system is hosted by EIPL in Singapore, who charges Etiqa PH the share in maintenance fees.

d. ATRAM Trust Corporation	e. ATRAM Trust Corporation	Affiliate	06/30/2024	Trust Fees for IMA and VUL accounts Trust fees incurred as of June 30,2024	6,106,500	Trust fees incurred as of June 30,2024	Etiqa PH has an Investment Management Agreement (IMA) with ATRAM Trust Corporation (ATRAM) formerly ATR KimEng Asset Management, Inc. (ATRKE AMI) which monitors and manages a portion of the Company's investments. The IMA provides that the Company retains legal title to the invested funds and properties and will be charged IMA fees based on the market value of the portfolio. The Company has also entrusted the management of the fund assets of its policyholders availing of variable unit-linked products to ATRAM.
e. A.V. Ocampo	f. A.V. Ocampo	Affiliate	06/30/2024	Commissions paid as of 30 June 2024	393,981.68	Commissions paid as of 30 June 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.
				Commissions payable as of 30 June 2024	14,488.59	Commissions payable as of 30 June 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.

Page 4 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

June 30,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
C. Employees & Officers							
a. Officers of Etiqa Philippines	a. Officers of Etiqa Philippines	Employer - Employee	06/30/2024	Chattel Loan/Car Loan	12,115,590	Balance as of June 30,2024. Payable in 5 years	Officers of Etiqa PH may avail of Car loans for purchase of Motor vehicle, with the vehicle used as collateral.
			06/30/2024	Interest income – chattel mortgage loan	85,152	Interest income earned as of June 30,2024	Interest income earned on chattel mortgage loans from officers of Etiqa PH.
b. Salary Loans	a. Employees & Officers of Etiqa Philippines	Employer - Employee	06/30/2024	Salary Loans	26,672,724	Balance as of June 30,2024. Payable in 1-3 years	Employees and officers of Etiqa PH may avail of a salary loan from the company, payments of such are autodeducted from the payroll. Term is from 6 months – 3 years.
			06/30/2024	Interest income – salary loans	431,321	Interest income earned as of June 30,2024	Interest income earned on Salary loans of employees and officers.



October 08, 2024

Honorable Atty. Reynaldo A. Regalado Insurance Commissioner Insurance Commission Building 1071 United Nations Avenue, Manila

Re: Report of Material Related Party Transactions

Dear Commissioner Regalado:

In compliance with your Circular Letter No. 2017-29 dated May 02, 2017, we are pleased to submit Report of Material Related Party Transactions for Etiqa Life and General Assurance Philippines, Inc. as of September 30,2024.

We hope you find everything in order.

Very truly yours,

Christian James T. Alayon

Vice President- Financial Planning and Analysis

20 calendar days after The end of the quarter

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institutions

Etiqa Atrium, 10th -12th Floor,107 Aguirre St. Legaspi Village, Makati City

Address

REPORT OF MATERIAL RELATED PARTY TRANSACTIONS <u>As of September 30,2024</u> (Quarterly)

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI)SS

I solemnly swear that all matters set forth in this report are true and correct, to the best of my knowledge and belief.

CHRISTIAN JAMES T. ALAYON (Signature of Officer/Alternate)

SUBSCRIBED AND SWORN TO BEFORE ME thisd	lay o ʃ <u>[</u>
exhibiting me his/her Passport No. P1376614B, Issued on A	April 5, 2019 valid until
April 4, 2029, Issued by PE Yangon Myanmar.	

Doc. No. 101
Page No. 101
Book No. 3
Series of 101

NOTARY PUBLIC
Until Pai , 20 4
PTR No. WSPUS INDWY
Place Makati CITY

ATTY. RHODORA M. LEDESMA, M.D. Commission No. M- 295 Notary Public for Makati City Until Dec. 31, 20 <u>U</u>

GF-Emmanuel House, 115 Aguirre St. Legaspi Village, Makati City

Attorney's Roll, No. 68887
IBP No. 434047 141704
PTR No. 10000412 111 11004

MCLEVII #-0000060 4/14/105

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

September 30,2024 Date

Parent/Subsidiary/ Affiliate	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
A. Parent							
a. Etiqa International Holdings Sbn. Berhad (EIHSB)	b. Etiqa International Holdings Sbn. Berhad (EIHSB)	Parent	09/30/2024	Due to parent company	645,455	Due and payable on demand	Chargeback of Bankers Comprehensive Crime, Civil Liability (BCPI and Cyber Premium to subsidiaries. Payment for Google Analytics 360 annual subscription fee (May 2022 - Apr 2023)
B. Affiliates							Ctions 9 MOI has automad into a
a. Maybank Philippines, Inc (MPI)	a. Maybank Philippines, Inc (MPI)	Affiliate	09/30/2024	Service Fees	43,767,694	Service fees incurred as of September 30,2024 (Paid Monthly)	Etiqa & MPI has entered into a Bancassurance agreement, where MPI agrees to refer its clients who may be interested to purchase insurance products. A service fee is paid to MPI in as part of this agreement.
a			09/30/2024	Cash in Bank / Time Deposits	122,272,597	Balance as of September 30,2024	Etiqa maintains bank accounts and time deposit accounts with Maybank as part of its strategy in maximizing returns for cash while maintaining liquidity & operational requirements.
			09/30/2024	Interest Income	7,067,517.	Interest Earned as of September 30,2024	Interest Income earned from time and bank deposits.
			09/30/2024	Premium income	4,186,128.37	Premium Collected as of September 30,2024	Premium income for Group Health and Life– Maybank Phils. Employee and dependents

Page 2 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

September 30,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
			09/30/2024	Net Book Value of the Exclusivity Access Fee paid to MPI	430,614,640	Book value of the asset related to the exclusivity fee paid in 2021 to MPI for the Bancassurance agreement	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement.
			09/30/2024	YTD Amortization of Exclusivity Access Fee as of September 30,2024	1,449,810	YTD amortization. Fee paid in 2021, with another tranche to be paid in 2023. Amortized over 15 years.	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement
b. Etiqa Insurance Pte. Ltd. (EIPL)	b.Etiqa Insurance Pte. Ltd. (EIPL)	Affiliate	09/30/2024	Share in maintenance fees for SG's hosting of ILS and Polisysea	2,437,458.00	Maintenance fees incurred as of September 30,2024	Etiqa PH uses the Integral Life System (ILS) for its individual life insurance products. The system is hosted by EIPL in Singapore, who charges Etiqa PH the share in maintenance fees.

d. ATRAM Trust Corporation	e. ATRAM Trust Corporation	Affiliate	09/30/2024	Trust Fees for IMA and VUL accounts Trust fees incurred as of September 30,2024	6,138,108	Trust fees incurred as of September 30,2024	Etiqa PH has an Investment Management Agreement (IMA) with ATRAM Trust Corporation (ATRAM) formerly ATR KimEng Asset Management, Inc. (ATRKE AMI) which monitors and manages a portion of the Company's investments. The IMA provides that the Company retains legal title to the invested funds and properties and will be charged IMA fees based on the market value of the portfolio. The Company has also entrusted the management of the fund assets of its policyholders availing of variable unit-linked products to ATRAM.
e. A.V. Ocampo	f. A.V. Ocampo	Affiliate	09/30/2024	Commissions paid as of 30 September 2024	427,026.61	Commissions paid as of 30 September 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.
			a .	Commissions payable as of 30 September 2024	19,088.12	Commissions payable as of 30 September 2024	A.V. Ocampo is a broker who is providing clients to ELGAP for its Group Insurance business. ELGAP in turn pays commission for the business.

Page 4 of 4 pages

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

September 30,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
C. Employees & Officers							
a. Officers of Etiqa Philippines	a. Officers of Etiqa Philippines	Employer - Employee	09/30/2024	Chattel Loan/Car Loan	11,183,938	Balance as of September 30,2024. Payable in 5 years	Officers of Etiqa PH may avail of Car loans for purchase of Motor vehicle, with the vehicle used as collateral.
			09/30/2024	Interest income – chattel mortgage loan	177,344	Interest income earned as of September 30,2024	Interest income earned on chattel mortgage loans from officers of Etiqa PH.
b. Salary Loans	a. Employees & Officers of Etiqa Philippines	Employer - Employee	09/30/2024	Salary Loans	26,673,289	Balance as of September 30,2024. Payable in 1-3 years	Employees and officers of Etiqa PH may avail of a salary loan from the company, payments of such are autodeducted from the payroll. Term is from 6 months – 3 years.
			09/30/2024	Interest income – salary loans	542,627	Interest income earned as of September 30,2024	Interest income earned on Salary loans of employees and officers.



January 17,2025

Honorable Atty. Reynaldo A. Regalado Insurance Commissioner Insurance Commission Building 1071 United Nations Avenue, Manila

Re: Report of Material Related Party Transactions

Dear Commissioner Regalado:

In compliance with your Circular Letter No. 2017-29 dated May 02, 2017, we are pleased to submit Report of Material Related Party Transactions for Etiqa Life and General Assurance Philippines, Inc. as of December 31,2024.

We hope you find everything in order.

Very truly yours,

Atty. Mariza R. Robe First Vice President

www.etiqa.com.ph

20 calendar days after The end of the quarter

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institutions

Etiga Atrium, 10th -12th Floor,107 Aguirre St. Legaspi Village, Makati City

Address

REPORT OF MATERIAL RELATED PARTY TRANSACTIONS As of December 31,2024 (Quarterly)

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI)SS

I solemnly swear that all matters set forth to the best of my knowledge and belief.	in this report are true and correct, A: A: +=
	ATTY, MARIZA R. ROBERTS (Signature of Officer/Alternate) JAN 10 2020
SUBSCRIBED AND SWORN TO BEFORE ME this _	day of2025, affiant
exhibiting me his/her Passport No. P7705247B, Issued	d on September 28, 2021 valid until
September 27, 2031, Issued by DFA La Union.	
Doc. No. Page No. Book No. Series of	NOTARY PUBLIC Until, 20 PTR No Place

Page 1 of <u>4</u> pages

Material Related Party Transactions

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

December 31,2024 Date

Parent/Subsidiary/ Affiliate	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
A. Parent							
a. Etiqa International Holdings Sbn. Berhad (EIHSB)	b. Etiqa International Holdings Sbn. Berhad (EIHSB)	Parent	12/31/2024	Due to parent company	587,543	Due and payable on demand	Chargeback of Bankers Comprehensive Crime, Civil Liability (BCPI and Cyber Premium to subsidiaries. Payment for Google Analytics 360 annual subscription fee (May 2022 - Apr 2023)
B. Affiliates							
a. Maybank Philippines, Inc (MPI)	a. Maybank Philippines, Inc (MPI)	Affiliate	12/31/2024	Service Fees	62,218,103	Service fees incurred as of December 31,2024 (Paid Monthly)	Etiqa & MPI has entered into a Bancassurance agreement, where MPI agrees to refer its clients who may be interested to purchase insurance products. A service fee is paid to MPI in as part of this agreement.
			12/31/2024	Cash in Bank / Time Deposits	172,656,066	Balance as of December 31,2024	Etiqa maintains bank accounts and time deposit accounts with Maybank as part of its strategy in maximizing returns for cash while maintaining liquidity & operational requirements.
			12/31/2024	Interest Income	8,444,986	Interest Earned as of December 31,2024	Interest Income earned from time and bank deposits.
			12/31/2024	Premium income	4,296,457	Premium Collected as of December 31,2024	Premium income for Group Health and Life- Maybank Phils. Employee and dependents

Page 2 of <u>4</u> pages

Material Related Party Transactions

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

December 31,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
			12/31/2024	Net Book Value of the Exclusivity Access Fee paid to MPI	430,083,681	Book value of the asset related to the exclusivity fee paid in 2021 to MPI for the Bancassurance agreement	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement.
			12/31/2024	YTD Amortization of Exclusivity Access Fee as of December 31,2024	1,980,770	YTD amortization. Fee paid in 2021, with another tranche to be paid in 2023. Amortized over 15 years.	Fee paid to MPI, in return for being the exclusive provider of all individual life and health insurance and variable unit life insurance products including other existing and future products for MPI and its subsidiaries. It also sets the Company as the exclusive insurance provider offering its products to MPI's clients as part of the Bancassurance agreement
b. Etiqa Insurance Pte. Ltd. (EIPL)	b.Etiqa Insurance Pte. Ltd. (EIPL)	Affiliate	12/31/2024	Share in maintenance fees for SG's hosting of ILS and Polisysea	14,763,610	Maintenance fees incurred as of December 31,2024	Etiqa PH uses the Integral Life System (ILS) for its individual life insurance products. The system is hosted by EIPL in Singapore, who charges Etiqa PH the share in maintenance fees.

Etiqa PH has an Investment Management Agreement (IMA) with ATRAM Trust Corporation (ATRAM) formerly ATR KimEng Asset Management, Inc. (ATRKE AMI) which monitors and manages a portion of the Company's incurred as of retains legal title to the invested funds and properties and will be charged IMA fees based on the market value of the portfolio. The Company has also entrusted the management of the fund assets of its policyholders availing of variable unit-linked products to ATRAM.	A.V. Ocampo is a broker who is Commissions providing clients to ELGAP for its paid as of 31 Group Insurance business. ELGAP in turn pays commission for the business.	A.V. Ocampo is a broker who is Commissions providing clients to ELGAP for its payable as of 31 Group Insurance business. ELGAP in becember 2024 turn pays commission for the business.
Trust incurre Dece 31,2	Commissions paid as of 31 December 202	Comm payable Decemk
6,058,903	476,109.67	387.50
Trust Fees for IMA and VUL accounts Trust fees incurred as of December 31,2024	Commissions paid as of 31 December 2024	Commissions payable as of 31 December 2024
12/31/2024	12/31/2024	
Affiliate	Affiliate	
e. ATRAM Trust Corporation	f. A.V. Ocampo	
d. ATRAM Trust Corporation	e. A.V. Ocampo	

ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. Name of Covered Institution

December 31,2024 Date

	Related Counter Party	Relationship between the parties	Transaction date	Type of Transaction	Amount	Terms	Rationale for entering into the Transaction
C. Employees & Officers							
a. Officers of Etiqa Philippines	a. Officers of Etiqa Philippines	Employer - Employee	12/31/2024	Chattel Loan/Car Loan	10,421,196	Balance as of December 31,2024. Payable in 5 years	Officers of Etiqa PH may avail of Car loans for purchase of Motor vehicle, with the vehicle used as collateral.
			12/31/2024	Interest income – chattel mortgage loan	263,093	Interest income earned as of December 31,2024	Interest income earned on chattel mortgage loans from officers of Etiqa PH.
b. Salary Loans	a. Employees & Officers of Etiqa Philippines	Employer - Employee	12/31/2024	Salary Loans	27,305,146	Balance as of December 31,2024. Payable in 1-3 years	Employees and officers of Etiqa PH may avail of a salary loan from the company, payments of such are autodeducted from the payroll. Term is from 6 months – 3 years.
			12/31/2024	Interest income – salary loans	628,319	Interest income earned as of December 31,2024	Interest income earned on Salary loans of employees and officers.